

## 403(b) Application

Please be aware that if you are changing employers this application will not combine your prior employer's plan into your new employer's plan. If you wish to combine the two plans, please contact us for the necessary form.

### 1. Applicant Information

Social Security No. \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
City State ZIP

Phone (\_\_\_\_\_) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Date of Birth \_\_\_\_\_

Employer Name \_\_\_\_\_

Employment Date \_\_\_\_\_

Retirement Date (if applicable) \_\_\_\_\_

Marital Status  Single  Married  Widowed

Gender  Male  Female

WEAC Member  Yes  No

### 2. Choose an Investment Strategy

Allocations must be in whole numbers and must total 100% or your allocation will default to the age appropriate target retirement fund as published by Vanguard. The allocations below will apply to all future money for any type of contribution received by WEA Member Benefits until you change them.

You may combine investment choices from Option 1 and Option 3, and the sum of the percentages must equal 100%. If you choose Option 2, the other options are not available, and you must attach the *Risk Profile Questionnaire*.

**OPTION 1—Target Retirement Funds**  
For those who prefer to have their investment portfolio managed for them.

**VANGUARD TARGET RETIREMENT FUNDS**

Vanguard Institutional Target Retirement Income	_____ %
Vanguard Institutional Target Retirement 2015	_____ %
Vanguard Institutional Target Retirement 2025	_____ %
Vanguard Institutional Target Retirement 2035	_____ %
Vanguard Institutional Target Retirement 2045	_____ %
Vanguard Institutional Target Retirement 2060	_____ %

**OPTION 2—Model Portfolios**  
Select one model only and attach the *Risk Profile Questionnaire*.

**Model Portfolios**

Conservative Model

Moderately Conservative Model

Moderate Model

Moderately Aggressive Model

Aggressive Model

**OPTION 3—Hands-On Investing**  
For those who prefer to manage their own investment portfolio.

**FIXED INCOME**

Prudential Guaranteed Investment	_____ %
Pioneer Bond K	_____ %

**LARGE-CAP STOCK MUTUAL FUNDS**

Vanguard Equity Income	_____ %
Vanguard Institutional Index Institutional Plus	_____ %
Parnassus Core Equity Institutional	_____ %
Fidelity Contrafund	_____ %
T. Rowe Price Growth Stock	_____ %

**MID-CAP STOCK MUTUAL FUNDS**

T. Rowe Price Mid-Cap Value	_____ %
Vanguard Mid-Cap Index Institutional	_____ %
T. Rowe Price Mid-Cap Growth	_____ %

**INTERNATIONAL STOCK MUTUAL FUNDS**

Oppenheimer Developing Markets Institutional	_____ %
Fidelity Diversified International	_____ %
Vanguard Total Int'l Stock Index Admiral	_____ %

**SMALL-CAP STOCK MUTUAL FUNDS**

PGIM QMA Small-Cap Value	_____ %
Vanguard Small-Cap Index Institutional	_____ %
ClearBridge Small Cap Growth Institutional	_____ %

**SPECIALTY MUTUAL FUNDS**

T. Rowe Price New Era	_____ %
PIMCO All Asset Institutional	_____ %

**3. Contribution Information** (Check all that apply.)

**Elective** (employee contributions—must complete a Salary Reduction Agreement)  
 Before-tax elective     Roth elective *if offered by your employer*

**Nonelective** (employer contributions—403(b) before tax only—do not complete a Salary Reduction Agreement)  
 Effective date \_\_\_\_\_ Amount of each nonelective contribution \$ \_\_\_\_\_  
 Per:     Pay period     Month     Year     Other \_\_\_\_\_  
 (please specify)

**Asset exchange/transfer/rollover** (exchange/transfer/rollover forms required)

**4. Beneficiary Information** (See *Choosing Your Beneficiaries* brochure before completing this section.)

No matter how you complete this designation, if you are married at the time of your death, your spouse may have enforceable claims on your account pursuant to Wisconsin's marital law. You may wish to consult your attorney on this matter.

Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary
Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary
Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary
Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary
Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary
Name	Date of Birth	Relationship	Percentage	<input type="checkbox"/> Primary Beneficiary <input type="checkbox"/> Contingent Beneficiary

(List additional beneficiaries on a separate page—include your Social Security number, signature, and date on all additional pages.)

**5. Prohibition of Telephone Access**

All of your retirement accounts will be authorized for person-to-person telephone transactions unless you check the box below. Neither WEA Member Benefits nor its agents will be liable for any actions taken in compliance with such instructions they believe to be genuine.

I do **NOT** authorize WEA Member Benefits to act upon telephone instructions regarding my account(s). I understand that WEA Member Benefits will accept and act upon only written instructions from me regarding my account(s).

If you do not check this box, please provide a password which will allow WEA Member Benefits to discuss your account or take investment instructions from another person you have authorized to transact on your behalf: \_\_\_\_\_ (up to 10 characters—no symbols or special characters allowed).

**6. Signature and Date**

Contributions require your employer to have a *Joinder Agreement*, and WEA TSA Trust must be an approved vendor under your employer's 403(b) plan. I acknowledge that I have read the mutual fund prospectus(es) of any of the investments I have selected.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

## Investor Suitability Profile Questionnaire

Please be aware that if you are changing employers this application will not combine your prior employer's plan into your new employer's plan. If you wish to combine the two plans, please contact us for the necessary form.

INTERNAL USE ONLY:  OHC  PIA  RIA  3-Year

### 1. Investor Information

Social Security No. (last four digits) \_\_\_\_\_

Employer Name \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Occupation \_\_\_\_\_

Address \_\_\_\_\_

Email Address: \_\_\_\_\_

City State ZIP

Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Birthdate: \_\_\_\_\_

Marital Status:  Single  Married

My current annual income from all sources is:

- Less than \$25,000
- \$25,000–\$70,000
- More than \$70,000

My net worth, excluding home, furnishings, and autos:

- Under \$50,000
- \$50,000–\$100,000
- \$100,000–\$250,000
- \$250,000–\$500,000
- \$500,000–\$1,000,000
- Over \$1,000,000

My tax bracket is:

- 0%–12%
- 22%–24%
- Over 32%

What is your primary investment objective?

My investment experience pertains to:  
(You can choose more than one response)

- Savings and fixed deposits
- Bonds
- Unit trusts
- Equities
- Other(s). Please specify: \_\_\_\_\_

- Capital preservation
- Capital gain
- Retirement planning
- Children education
- Other(s). Please specify: \_\_\_\_\_

### 2. Investor Profile

**Time Horizon** (Your current situation and future income needs)

My current age is:

- Less than 45 (5 points)
- 45–55 (4 points)
- 56–65 (3 points)
- 66–75 (2 points)
- Over 75 (1 point)

**Long-Term Goals and Expectations** (Your views of how an investment should perform over the long term)

What is your goal for this investment?

- To grow aggressively. (5 points)
- To grow significantly. (4 points)
- To grow moderately. (3 points)
- To grow with caution. (2 points)
- To avoid losing money. (1 point)

When do you expect to start drawing income?

- Not for at least 20 years. (5 points)
- In 10 to 20 years. (4 points)
- In 5 to 10 years. (3 points)
- Not now, but within 5 years. (2 points)
- Immediately. (1 point)

Assuming normal market conditions, what would you expect from this investment over time?

- To typically keep pace with the stock market. (5 points)
- To slightly trail the stock market, but provide a good profit. (4 points)
- To trail the stock market, but provide a moderate profit. (3 points)
- To have some stability, but make modest profits. (2 points)
- To have a high degree of stability, but make small profits. (1 point)

The 403(b) retirement programs is offered by the WEA TSA Trust. TSA program registered representatives are licensed through WEA Investment Services, Inc., member FINRA. The Trustee Custodian for the WEAC IRA accounts is Newport Trust Company. The Trustee Custodian for the Personal Investment Accounts is Mid Atlantic Trust Company. The Personal Investment Account program is offered by WEA Financial Advisors, Inc., a registered and investment advisor under the WEA Member Benefit Trust. All investment advisory services are offered through WEA Financial Advisors, Inc.

Suppose the stock market performs poorly over the next decade. What would you expect from this investment?

- To lose money. (5 points)
- To make very little or nothing. (4 points)
- To eke out a little gain. (3 points)
- To make a modest gain. (2 points)
- To be little affected by what happens in the stock market. (1 point)

**Short-Term Risk Attitudes** (Your attitude toward short-term volatility)

Which of these statements best describe your attitude about the next three years' performance of this investment?

- I don't mind if I lose money. (5 points)
- I can tolerate a loss. (4 points)
- I can tolerate a small loss. (3 points).
- I'd have a hard time tolerating any losses. (2 points)
- I need to see a least a little return. (1 points)

Which of these statements best describe your attitude about the next three months' performance of this investment?

- Who cares? One calendar quarter means nothing. (5 points)
- I wouldn't worry about losses in that time frame. (4 points)
- If I had a loss of greater than 10%, I'd be concerned. (3 points).
- I can only tolerate small short-term losses. (2 points)
- I'd have a time stomaching any losses. (1 points)

**Total Score:** \_\_\_\_\_

### 3. Investor Profile Results

#### Total Score

- 7–10 = Conservative
- 11–17 = Moderately Conservative
- 18–24 = Moderate
- 25–31 = Moderately Aggressive
- 32–35 = Aggressive

**Conservative:** As a conservative investor, your portfolio will be invested in the most risk-averse areas such as cash and fixed-income securities. This approach offers a high degree of stability and should minimize the chances of substantial short-term volatility. The overall return, while not guaranteed, should fall within a narrow range of possibilities. However, particularly for time periods greater than five years, these returns may underperform the returns achievable from a higher-risk approach.

**Moderately Conservative:** As a moderately conservative investor, your portfolio will be invested primarily in areas such as cash and fixed-income securities with only a modest exposure to equities. This approach concentrates on stability rather than maximizing return and should limit the chances of substantial short-term volatility. The overall return, while not guaranteed, should fall within a narrow range of possibilities. However, particularly for time periods greater than five years, these returns may underperform the returns achievable from a higher-risk approach.

**Moderate:** As a moderate investor, your portfolio will include investments in equities, balanced by exposure to more risk-averse areas of the market such as cash, fixed-income securities and real estate. This approach aims to achieve a balance between stability and return, but is likely to involve at least some short-term volatility. The overall return, while not guaranteed, although the range of possible outcomes should

not be extreme. In most, circumstances, particularly for time periods greater than five years, these returns should outperform the returns achievable from a more conservative approach but may underperform the returns achievable from a higher-risk approach.

**Moderately Aggressive:** As a moderately aggressive investor, your portfolio will be invested primarily in equities. This approach concentrates on achieving a good overall return on your investment while avoiding the most speculative areas of the market. Significant short-term fluctuations in value can be expected. The eventual return for the time period over which you invest could fall within a relatively wide range of possibilities. In most circumstances, particularly for time periods greater than five years, these returns should outperform the returns achievable from a more conservative approach.

**Aggressive:** As an aggressive investor, your portfolio will be invested in equities and will include exposure to more speculative areas of the market. The aim is to maximize return while accepting the possibility of large short-term fluctuations in value and even the possibility of longer-term losses. The eventual return for the time period over which you invest could fall within a wide range of possibilities. In most circumstances, the return should outperform the returns achievable from a more conservative approach.

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**4. Acknowledgement** (To be completed by investors.)

1. I confirm that the information disclosed is true, complete, and accurate.
2. I confirm that this information has been explained and I understand the features and risks of the category(ies) of funds that is/are suitable for me.
3. I acknowledge receipt of a copy of the *Product Highlight Sheet* and relevant disclosure documents which have been given to me.

**If applicable:**

- I decline to provide certain information required for product suitability assessment and I understand that this may adversely affect my suitability assessment.
- I have decided to purchase another fund(s) that is/are not recommended by the outcome of this risk tolerance questionnaire.  
Please state the new fund(s)

If you choose not to complete and return this questionnaire you are acknowledging that you may not be in the most appropriate model portfolio and accept all responsibility for your investment elections.

\_\_\_\_\_  
Investor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Reviewer's Signature

\_\_\_\_\_  
Date