



Performance\* Report 403(b) Tax-Sheltered Annuity and IRA Programs

Investment	Ticker	Gross Operating Expenses %	Investment Performance %					
			Quarter End as of December 31, 2017					
			YTD	3 Mo	1 YR	3 YR	5 YR	10 YR
Clearbridge Small Cap Growth Fund Cl I	SBPYX	0.900	25.28	6.20	24.77	7.78	14.35	9.40
Fidelity Contrafund	FCNTX	0.680	32.26	6.75	31.29	12.82	16.83	8.87
Fidelity Diversified Intl	FDIVX	1.050	26.65	3.68	26.92	7.61	8.98	2.14
Oppenheimer Developing Markets Fund Cl I **	ODVIX	0.880	35.33	5.13	35.71	7.73	5.66	4.53
Parnassus Core Equity Instl	PRILX	0.660	16.81	5.55	16.25	8.23	14.96	9.83
PIMCO All Asset Instl	PAAIX	1.065	13.98	3.13	14.19	5.57	3.67	5.30
Pioneer Bond K****	PBFKX	0.470	4.50	0.91	4.72	3.17	3.33	5.25
Prudential QMA Small-Cap Value Z	TASVX	0.710	6.31	3.49	5.82	9.37	14.14	9.34
T. Rowe Price Equity Income	PRFDX	0.660	16.18	5.44	15.81	8.44	12.86	6.87
T. Rowe Price Growth Stock	PRGFX	0.680	33.63	6.05	32.66	14.10	18.34	9.93
T. Rowe Price Mid-Cap Growth	RPMGX	0.770	24.86	4.43	24.43	11.78	17.39	10.66
T. Rowe Price Mid-Cap Value	TRMCX	0.800	11.64	5.16	11.26	9.83	14.65	9.49
T. Rowe Price New Era Fund	PRNEX	0.670	10.58	6.62	10.09	3.39	4.11	-0.58
Vanguard Institutional Index Instl Plus	VIIIX	0.020	21.82	6.64	21.26	10.85	16.17	8.45
Vanguard Mid Cap Index Institutional	VMCIX	0.050	19.29	5.67	18.86	8.87	15.43	8.91
Vanguard Small Cap Index Institutional	VSCIX	0.050	16.25	5.10	15.82	9.37	14.90	9.64
Vanguard Target Retirement Income Instl	VITRX	0.090	8.54	2.05	8.60	4.35	5.01	4.92
Vanguard Target Retirement 2015 Instl***	VITVX	0.090	11.50	2.73	11.50	5.41	7.39	5.21
Vanguard Target Retirement 2025 Instl***	VRIVX	0.090	15.94	3.81	15.88	7.00	9.57	5.75
Vanguard Target Retirement 2035 Instl***	VITFX	0.090	19.14	4.60	19.02	8.01	11.17	6.13
Vanguard Target Retirement 2045 Instl***	VITLX	0.090	21.47	5.24	21.28	8.75	11.92	6.50
Vanguard Target Retirement 2060 Fund Instl***	VILVX	0.090	21.42	5.16	21.24	8.69	11.89	11.55
Vanguard Total International Stock Index Admiral	VTIAX	0.110	27.55	4.88	27.81	8.14	7.33	1.92

2017 Prudential Guaranteed Investment^ Effective Annual Yield 3.50% (before fees).

^Interest is compounded daily to produce the annual yield prior to the deduction of administrative fees of the WEA TSA Trust and the WEAC IRA program. Principal and net credited interest are fully guaranteed by Prudential Retirement Insurance and Annuity Company (PRIAC). Such guarantees are based solely upon the financial strength and claims-paying ability of PRIAC.

The Prudential Guaranteed Investment is a group annuity product issued by PRIAC. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC. PRIAC periodically resets the interest rate credited on contract balances, subject to a minimum rate specified in the group annuity contract and subject to change. Past interest rates are not indicative of future rates.

PRIAC is compensated in connection with this product by deducting an amount for investment expenses and risk from the investment experience of certain assets held in PRIAC's general account. PRIAC uses a portion of its aggregate revenue to reimburse WEA TSA Trust and WEA Member Benefits Trust for record-keeping expenses incurred in connection with the WEA TSA Trust and WEAC IRA programs.

\*Performance data represents past performance and is no guarantee of future results. Current performance may be lower or higher than the performance data quoted. Performance information presented includes changes in principal value, reinvested dividends, and capital gains distributions. For periods greater than one year, performance figures are annualized. The investment return and principal value of an investment will fluctuate so that investor shares, when redeemed, may be worth more or less than their original costs. Before investing in a mutual fund, call us at 1-800-279-4030 to request a prospectus. We advise you to read it carefully and consider the fund's investment objectives, risks, and expenses carefully before investing. The prospectus contains this information and other information about the investment.

\*\*1-Year, 3-Year, 5-Year, and 10-Year returns shown are annualized. Oppenheimer Developing Markets fund uses I share performance for 3-Month, YTD, 1-Year, 3-Year, 5-Year, and 10-Year returns uses Y shares.

\*\*\*1-Year, 3-Year, 5-Year, and 10-Year returns are annualized. The Vanguard Target Retirement Income 2015, 2025, 2035, 2045, and 2060 funds reflect institutional shares for 3-Month, YTD, and 1-Year. Investor shares are used for 3-Year, 5-Year, and 10-Year. Vanguard Target Retirement 2060 has no 5-Year or 10-Year performance history at this time.

\*\*\*\*Uses Y class for 5-Year and 10-Year.

A Target Retirement fund should be selected based on your approximate year of withdrawal. These funds invest in a mix of stock and bond funds that will steadily become more conservative as it approaches the stated target date. Target Retirement investments are not guaranteed and may gain or lose value now and after the target date is attained. Funds compared with unmanaged indexes are for reference only. The performance report is for informational purposes only and not to be construed as advice. For most current month-end investment performance, go on-line to weabenefits.com.

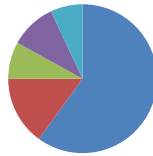
TSA program registered representatives are licensed through WEA Investment Services, Inc., member FINRA. The 403(b) retirement plan is offered by WEA TSA Trust. The Trustee Custodian for the WEAC IRA accounts is Newport Trust Company.



WEA Model Portfolio	Investment Performance %					
	YTD	Quarter-end as of December 31, 2017				
	3 Mo	1 YR	3 YR	5 YR	10 YR	
Conservative (60% Fixed/40% Equities)	11.36	2.59	11.36	6.54	7.73	6.24
Moderately Conservative (50% Fixed/50% Equities)	13.19	3.01	13.19	7.22	8.79	6.61
Moderate (40% Fixed/60% Equities)	15.54	3.46	15.54	7.90	9.78	6.96
Moderately Aggressive (25% Fixed/75% Equities)	18.62	4.13	18.62	8.98	11.35	7.62
Aggressive (10% Fixed/90% Equities)	22.11	4.86	22.11	10.04	12.85	8.16

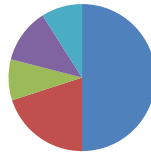
**Conservative (60% Fixed/40% Equities)**

Fixed Income	60%
Large-Cap Stock Funds	15%
Mid-Cap Stock Funds	8%
International Equity Funds	10%
Small-Cap Stock Funds	7%



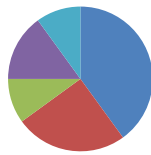
**Moderately Conservative (50% Fixed/50% Equities)**

Fixed Income	50%
Large-Cap Stock Funds	20%
Mid-Cap Stock Funds	9%
International Equity Funds	12%
Small-Cap Stock Funds	9%



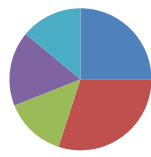
**Moderate (40% Fixed/60% Equities)**

Fixed Income	40%
Large-Cap Stock Funds	25%
Mid-Cap Stock Funds	10%
International Equity Funds	15%
Small-Cap Stock Funds	10%



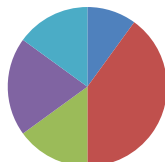
**Moderately Aggressive (25% Fixed/75% Equities)**

Fixed Income	25%
Large-Cap Stock Funds	30%
Mid-Cap Stock Funds	14%
International Equity Funds	17%
Small-Cap Stock Funds	14%



**Aggressive (10% Fixed/90% Equities)**

Fixed Income	10%
Large-Cap Stock Funds	40%
Mid-Cap Stock Funds	15%
International Equity Funds	20%
Small-Cap Stock Funds	15%



Model Performance

The reported performance of the model is hypothetical yet based on actual performance of the underlying mutual funds and the corresponding weightings. The performance data on the underlying funds was derived from Morningstar, an independent third party. The illustration does not reflect the actual performance of individual investors in the models. Investment models are not FDIC-insured, and they are not bank-guaranteed. Investment models may lose value. Past performance is no guarantee of future results. Model performance returns illustrate the relationship between risk and reward. The WEA Member Benefits model portfolios are risk based. The more conservative the underlying asset weightings are, the lower the expected rate of return. Because of market changes, the makeup of your actual account portfolio will not exactly match the model portfolio. We may perform periodic adjustments of the model portfolio investments and rebalancing of your account to more closely match the model portfolio you select.

Model portfolios are developed by WEA Financial Advisors, Inc., (WEA FA) under the oversight of the WEA Member Benefits Investment Committee. Model portfolios may be adjusted at the discretion of WEA FA and the Investment Committee with prior notice to you. From time-to-time, there may be extraordinary situations that will warrant more scrutiny when making adjustments. An example is the market downturn in October 2008. Although WEA FA carefully evaluates the makeup of the portfolios on a regular basis, we make no representation regarding the likelihood or probability that any or all of the portfolios will in fact achieve a particular investment goal or fulfill the risk tolerance profile as described for each portfolio. As a self-directed investor, you should carefully consider the merit and appropriateness of the available investments under your district's retirement plan in light of your own personal financial circumstances, including your other assets, income, investments, and/or cash flow needs.

Reassess Your Investment Needs Regularly

Because your needs, goals, portfolio, and situation may change over time, be sure to reevaluate your investment strategy at least once a year. You can always choose a different model or create your own mix. Redemption fees may apply. When participating in a WEA Member Benefits model portfolio, you must complete the Risk Profile Questionnaire every three years. You may not continue to use the model portfolio option if you do not timely complete a Risk Profile Questionnaire. In such an event, and if we receive no other instructions from you, your plan assets will be moved to your plan's QDIA (qualified default investment alternative).