

Notice About Nonpublic Personal Financial Information

WEA Member Benefits retirement programs exist to develop and deliver quality 403(b) and IRA services and provide access to quality investments. When you choose to participate in our programs, you provide personal financial information by completing a variety of forms. The information may include your:

- Name and address.
- Social Security number.
- Income.
- Account balances.
- Contribution history.
- Employment history.
- Account information from other institutions.

To Whom May We Disclose Information

Protection of your nonpublic personal financial information is very important to us. We do not sell any of your information to anyone. We do not disclose nonpublic personal financial information about you to affiliated or nonaffiliated third parties except as permitted by law. For example, we provide some information to third parties to facilitate our administrative services and distribution of materials to you. Those third parties are prohibited by contract from using the information for any other purpose. We provide information to others when it is necessary to do so to respond to your requests, such as a transfer of funds to or from another company. There may also be occasions when we are required by law to share your information, such as responding to a valid subpoena or to a qualified domestic relations order.

Automated Service Protection

Our concern for the privacy of your personal information is reflected on our Web site and our automated *you*MONEY™ phone access line. Our Web site uses industry standard security for online communications, including data encryption, Secure Sockets Layer protocol, and user ID and password. Phone access requires both your Social Security number and a PIN to access personal account information. The security measures of these technologies provide a high level of security and privacy when you access your account information and initiate online transactions.

Access To and Protection Of Information

We limit access to your personal information to our employees who use the information to provide services to you. We maintain security standards to protect your information from the public. We apply these standards to all telephone, written, or in-person requests for information to protect your personal information.

Notification Regarding Privacy Policy

In keeping with requirements of federal law, we will notify you annually of our privacy policy. We will promptly communicate any changes to our privacy policy.

The 403(b) retirement program is offered by the WEA TSA Trust. TSA program registered representatives are licensed through WEA Investment Services, Inc., member FINRA.

The Trustee Custodian for the WEAC IRA accounts is Newport Trust Company.



WEA
Member Benefits™
Every member financially secure.

Mailing Address:

P.O. Box 7893, Madison, WI 53707-7893

Voice: 1-800-279-4030

Web site: weabenefits.com